September 17, 2020

VIA FEDERAL EXPRESS

Lisa Marshall
Employment Transition Team Coordinator
Division of Workforce Development
421 East Dunklin
Jefferson City, MO 65102

Re: ***Employment Loss – Worker Adjustment and Retraining Notification (WARN) Act Notice***

Dear Ms. Marshall:

Pursuant to the Worker Adjustment and Retraining Notification Act of 1988, this letter constitutes Cerner Corporation's ("Cerner") notice to you regarding its reduction in force of the Kansas City WHQ Campus, at 2800 Rockcreek Parkway, Kansas City, MO 64117.

All terminations will occur on November 18, 2020. The affected employees are not represented by a union. The reductions are expected to be permanent. There are no bumping rights. The job titles and number of affected employees are as follows:

Job Title	**Number of Affected Employees**
Accounts Payable Specialist	1
Contract Analyst	2
Contract Specialist	6
Director, Account Based Marketing	1
Executive, Strategic Growth	1
Lead Accounts Payable Specialist	1
Senior Accounts Payable Specialist	1
Senior Communications Partner	1
Senior Human Resources Business Partner	2
Senior Operations Specialist	1

September 17, 2020

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Division of Workforce Development
421 East Dunklin
Jefferson City, MO 65102

Re: ***Employment Loss – Worker Adjustment and Retraining Notification (WARN) Act Notice***

Dear Ms. Marshall:

Pursuant to the Worker Adjustment and Retraining Notification Act of 1988, this letter constitutes Cerner Corporation's ("Cerner") notice to you regarding its reduction in force of the Kansas City Realization Campus, at 10234 Marion Park Drive, Kansas City, MO 64137.

All terminations will occur on November 18, 2020. The affected employees are not represented by a union. The reductions are expected to be permanent. There are no bumping rights. The job titles and number of affected employees are as follows:

Job Title	**Number of Affected Employees**
Director & Chief Nursing Officer	1
Human Resources Business Partner	1

August 10, 2020

VIA FEDERAL EXPRESS

Lisa Marshall
Employment Transition Team Coordinator
Division of Workforce Development
421 East Dunklin
Jefferson City, MO 65102

Re: ***Employment Loss – Worker Adjustment and Retraining Notification (WARN) Act Notice***

Dear Ms. Marshall:

Pursuant to the Worker Adjustment and Retraining Notification Act of 1988, this letter constitutes Cerner Corporation's ("Cerner") notice to you regarding its reduction in force of the Kansas City Innovations Campus, at 8779 Hillcrest Road, Building 1024, Kansas City, MO 64138.

Affected employees were notified of the anticipated employment loss on August 6, 2020, and all terminations will occur on October 8, 2020. The affected employees are not represented by a union. The reductions are expected to be permanent. There are no bumping rights. The job titles and number of affected employees are as follows:

Job Title	**Number of Affected Employees**
Associate Senior Software Engineer	1
Clinical Terminologist	1
Executive, CareAware Development	1
Manager | Lead Construction Manager	1
Manager | Senior Development Project Manager	1
Senior Business Intelligence Specialist	1
Senior Director, Cerner Intelligence	1
Senior Software Engineer	1
Senior Solution Designer	1

Job Title	**Number of Affected Employees**
Software Engineer	1
Solution Designer	1
Test Analyst	1

cc: Mayor Quinton Lucas (*via Federal Express*)
City Hall, 29th Floor
414 E. 12th Street
Kansas City, MO 64106

August 10, 2020

VIA FEDERAL EXPRESS

Lisa Marshall
Employment Transition Team Coordinator
Division of Workforce Development
421 East Dunklin
Jefferson City, MO 65102

Re: ***Employment Loss – Worker Adjustment and Retraining Notification (WARN) Act Notice***

Dear Ms. Marshall:

Pursuant to the Worker Adjustment and Retraining Notification Act of 1988, this letter constitutes Cerner Corporation's ("Cerner") notice to you regarding its reduction in force of the Kansas City WHQ Campus, at 2800 Rockcreek Parkway, Kansas City, MO 64117.

Affected employees were notified of the anticipated employment no later than August 7, 2020, and all terminations will occur on October 8, 2020. The affected employees are not represented by a union. The reductions are expected to be permanent. There are no bumping rights. The job titles and number of affected employees are as follows:

Job Title	**Number of Affected Employees**
Advisory Financial Alignment Executive	1
Delivery Consultant	1
Partnership Manager	1
Pharmacy Terminologist	1
Revenue Cycle Management Executive	1
Senior Analytics Consultant	1
Senior Director, Security Solutions	1
Senior Engagement Owner	1
Senior Financial Alignment Executive	1

August 10, 2020

VIA FEDERAL EXPRESS

Lisa Marshall
Employment Transition Team Coordinator
Division of Workforce Development
421 East Dunklin
Jefferson City, MO 65102

Re: ***Employment Loss – Worker Adjustment and Retraining Notification (WARN) Act Notice***

Dear Ms. Marshall:

Pursuant to the Worker Adjustment and Retraining Notification Act of 1988, this letter constitutes Cerner Corporation's ("Cerner") notice to you regarding its reduction in force of the Kansas City Realization Campus, at 10234 Marion Park Drive, Kansas City, MO 64137.

Affected employees were notified of the anticipated employment loss on August 6, 2020, and all terminations will occur on October 8, 2020. The affected employees are not represented by a union. The reductions are expected to be permanent. There are no bumping rights. The job titles and number of affected employees are as follows:

Job Title	**Number of Affected Employees**
Associate Consultant	1
Executive, Health Network Foundation	1
Senior Director & General Manager, State & Public Health	1
Senior Director, Health Network Foundation	1

June 23, 2020

VIA FEDERAL EXPRESS

Lisa Marshall
Employment Transition Team Coordinator
Division of Workforce Development
421 East Dunklin
Jefferson City, MO 65102

Re: ***Employment Loss – Worker Adjustment and Retraining Notification (WARN) Act Notice***

Dear Ms. Marshall:

Pursuant to the Worker Adjustment and Retraining Notification Act of 1988, this letter constitutes Cerner Corporation's ("Cerner") notice to you regarding its reduction in force of the Kansas City WHQ Campus, at 2800 Rockcreek Parkway, Kansas City, MO 64117.

All terminations will occur on August 25, 2020. The affected employees are not represented by a union. The reductions are expected to be permanent. There are no bumping rights. The job titles and number of affected employees are as follows:

Job Title	**Number of Affected Employees**
Cash Collection Specialist	6
Event Coordinator	2
Executive Assistant	3
Fitness Specialist	2
Human Resources Director	1
Lead Cash Collection Specialist	1
Lead Operations Manager	1
Manager | Technical Solution Owner	1
Partnership Analyst	1
Physician Executive	1
Program Manager	2

Job Title	**Number of Affected Employees**
Sales Executive	1
Senior Cash Collection Specialist	3
Senior Fitness Specialist	1
Senior Partnership Analyst	1
Strategic Growth Senior Director	1
Strategic Growth Senior Vice President	1
Team Lead | Senior Care Manager, Registered Nurse	1
Vice President & Sales Leader	1

cc: Mayor Don Stielow (*via Federal Express*)
2010 Howell Street
North Kansas City, MO 64116

June 23, 2020

VIA FEDERAL EXPRESS

Lisa Marshall
Employment Transition Team Coordinator
Division of Workforce Development
421 East Dunklin
Jefferson City, MO 65102

Re: ***Employment Loss – Worker Adjustment and Retraining Notification (WARN) Act Notice***

Dear Ms. Marshall:

Pursuant to the Worker Adjustment and Retraining Notification Act of 1988, this letter constitutes Cerner Corporation's ("Cerner") notice to you regarding its reduction in force of the Kansas City Realization Campus, at 10234 Marion Park Drive, Kansas City, MO 64137.

All terminations will occur on August 25, 2020. The affected employees are not represented by a union. The reductions are expected to be permanent. There are no bumping rights. The job titles and number of affected employees are as follows:

Job Title	**Number of Affected Employees**
Certified Athletic Trainer	1
Director & Engagement Executive	1
Foundation Program Manager	1
Manager | Lead Foundation Operations Manager	1
Senior Care Manager, Registered Nurse	1
Senior Director & Consulting Services Executive	1
Senior Documentation Quality Analyst	1
Senior Technical Solution Analyst	1
Senior User Experience Designer	1

Job Title	**Number of Affected Employees**
Team Lead | Senior Foundation Program Manager	1

cc: Mayor Quinton Lucas (*via Federal Express*)
City Hall, 29th Floor
414 E. 12th Street
Kansas City, MO 64106

June 23, 2020

VIA FEDERAL EXPRESS

Lisa Marshall
Employment Transition Team Coordinator
Division of Workforce Development
421 East Dunklin
Jefferson City, MO 65102

Re: ***Employment Loss – Worker Adjustment and Retraining Notification (WARN) Act Notice***

Dear Ms. Marshall:

Pursuant to the Worker Adjustment and Retraining Notification Act of 1988, this letter constitutes Cerner Corporation's ("Cerner") notice to you regarding its reduction in force of the Kansas City Innovations Campus, at 8779 Hillcrest Road, Building 1024, Kansas City, MO 64138.

All terminations will occur on August 25, 2020. The affected employees are not represented by a union. The reductions are expected to be permanent. There are no bumping rights. The job titles and number of affected employees are as follows:

Job Title	**Number of Affected Employees**
Fitness Specialist	1
Manager | Institute Development Leader	1
Manager | Lead Engineering Manager	1
Operations Specialist	1
Senior Software Engineer	1
Senior Technical Writer	1
Senior Test Analyst	1

June 23, 2020

VIA FEDERAL EXPRESS

Lisa Marshall
Employment Transition Team Coordinator
Division of Workforce Development
421 East Dunklin
Jefferson City, MO 65102

Re: ***Employment Loss – Worker Adjustment and Retraining Notification (WARN) Act Notice***

Dear Ms. Marshall:

Pursuant to the Worker Adjustment and Retraining Notification Act of 1988, this letter constitutes Cerner Corporation's ("Cerner") notice to you regarding its reduction in force of the Lee's Summit Data Center at 777 NW Blue Parkway, Building 30, Suite 3080, Lee's Summit, MO 64086.

All terminations will occur on August 25, 2020. The affected employees are not represented by a union. The reductions are expected to be permanent. There are no bumping rights. The job titles and number of affected employees are as follows:

Job Title	**Number of Affected Employees**
Lead Technical Engagement Leader	1

cc: Mayor William A. Baird (*via Federal Express*)
City of Lee's Summit
220 SE Green Street
Lee's Summit, MO 64063