



August 10, 2020

VIA FEDERAL EXPRESS

Lisa Marshall  
Employment Transition Team Coordinator  
Division of Workforce Development  
421 East Dunklin  
Jefferson City, MO 65102

Re: ***Employment Loss – Worker Adjustment and Retraining Notification (WARN)  
Act Notice***

Dear Ms. Marshall:

Pursuant to the Worker Adjustment and Retraining Notification Act of 1988, this letter constitutes Cerner Corporation’s (“Cerner”) notice to you regarding its reduction in force of the Kansas City Innovations Campus, at 8779 Hillcrest Road, Building 1024, Kansas City, MO 64138.

Affected employees were notified of the anticipated employment loss on August 6, 2020, and all terminations will occur on October 8, 2020. The affected employees are not represented by a union. The reductions are expected to be permanent. There are no bumping rights. The job titles and number of affected employees are as follows:

<u>Job Title</u>	<u>Number of Affected Employees</u>
Associate Senior Software Engineer	1
Clinical Terminologist	1
Executive, CareAware Development	1
Manager   Lead Construction Manager	1
Manager   Senior Development Project Manager	1
Senior Business Intelligence Specialist	1
Senior Director, Cerner Intelligence	1
Senior Software Engineer	1
Senior Solution Designer	1

<u>Job Title</u>	<u>Number of Affected Employees</u>
Software Engineer	1
Solution Designer	1
Test Analyst	1

cc: Mayor Quinton Lucas (*via Federal Express*)  
City Hall, 29th Floor  
414 E. 12th Street  
Kansas City, MO 64106



August 10, 2020

VIA FEDERAL EXPRESS

Lisa Marshall  
Employment Transition Team Coordinator  
Division of Workforce Development  
421 East Dunklin  
Jefferson City, MO 65102

Re: *Employment Loss – Worker Adjustment and Retraining Notification (WARN)  
Act Notice*

Dear Ms. Marshall:

Pursuant to the Worker Adjustment and Retraining Notification Act of 1988, this letter constitutes Cerner Corporation's ("Cerner") notice to you regarding its reduction in force of the Kansas City WHQ Campus, at 2800 Rockcreek Parkway, Kansas City, MO 64117.

Affected employees were notified of the anticipated employment no later than August 7, 2020, and all terminations will occur on October 8, 2020. The affected employees are not represented by a union. The reductions are expected to be permanent. There are no bumping rights. The job titles and number of affected employees are as follows:

<u>Job Title</u>	<u>Number of Affected Employees</u>
Advisory Financial Alignment Executive	1
Delivery Consultant	1
Partnership Manager	1
Pharmacy Terminologist	1
Revenue Cycle Management Executive	1
Senior Analytics Consultant	1
Senior Director, Security Solutions	1
Senior Engagement Owner	1
Senior Financial Alignment Executive	1



August 10, 2020

VIA FEDERAL EXPRESS

Lisa Marshall  
Employment Transition Team Coordinator  
Division of Workforce Development  
421 East Dunklin  
Jefferson City, MO 65102

Re: *Employment Loss – Worker Adjustment and Retraining Notification (WARN) Act Notice*

Dear Ms. Marshall:

Pursuant to the Worker Adjustment and Retraining Notification Act of 1988, this letter constitutes Cerner Corporation's ("Cerner") notice to you regarding its reduction in force of the Kansas City Realization Campus, at 10234 Marion Park Drive, Kansas City, MO 64137.

Affected employees were notified of the anticipated employment loss on August 6, 2020, and all terminations will occur on October 8, 2020. The affected employees are not represented by a union. The reductions are expected to be permanent. There are no bumping rights. The job titles and number of affected employees are as follows:

<u>Job Title</u>	<u>Number of Affected Employees</u>
Associate Consultant	1
Executive, Health Network Foundation	1
Senior Director & General Manager, State & Public Health	1
Senior Director, Health Network Foundation	1



June 23, 2020

VIA FEDERAL EXPRESS

Lisa Marshall ✓  
Employment Transition Team Coordinator  
Division of Workforce Development  
421 East Dunklin  
Jefferson City, MO 65102

Re: ***Employment Loss – Worker Adjustment and Retraining Notification (WARN)  
Act Notice***

Dear Ms. Marshall:

Pursuant to the Worker Adjustment and Retraining Notification Act of 1988, this letter constitutes Cerner Corporation’s (“Cerner”) notice to you regarding its reduction in force of the Kansas City WHQ Campus, at 2800 Rockcreek Parkway, Kansas City, MO 64117.

All terminations will occur on August 25, 2020. The affected employees are not represented by a union. The reductions are expected to be permanent. There are no bumping rights. The job titles and number of affected employees are as follows:

<u>Job Title</u>	<u>Number of Affected Employees</u>
Cash Collection Specialist	6
Event Coordinator	2
Executive Assistant	3
Fitness Specialist	2
Human Resources Director	1
Lead Cash Collection Specialist	1
Lead Operations Manager	1
Manager   Technical Solution Owner	1
Partnership Analyst	1
Physician Executive	1
Program Manager	2

<u>Job Title</u>	<u>Number of Affected Employees</u>
Sales Executive	1
Senior Cash Collection Specialist	3
Senior Fitness Specialist	1
Senior Partnership Analyst	1
Strategic Growth Senior Director	1
Strategic Growth Senior Vice President	1
Team Lead   Senior Care Manager, Registered Nurse	1
Vice President & Sales Leader	1

cc: Mayor Don Stielow (*via Federal Express*)  
2010 Howell Street  
North Kansas City, MO 64116



June 23, 2020

VIA FEDERAL EXPRESS

Lisa Marshall ✓  
Employment Transition Team Coordinator  
Division of Workforce Development  
421 East Dunklin  
Jefferson City, MO 65102

Re: ***Employment Loss – Worker Adjustment and Retraining Notification (WARN)  
Act Notice***

Dear Ms. Marshall:

Pursuant to the Worker Adjustment and Retraining Notification Act of 1988, this letter constitutes Cerner Corporation's ("Cerner") notice to you regarding its reduction in force of the Kansas City Realization Campus, at 10234 Marion Park Drive, Kansas City, MO 64137.

All terminations will occur on August 25, 2020. The affected employees are not represented by a union. The reductions are expected to be permanent. There are no bumping rights. The job titles and number of affected employees are as follows:

<u>Job Title</u>	<u>Number of Affected Employees</u>
Certified Athletic Trainer	1
Director & Engagement Executive	1
Foundation Program Manager	1
Manager   Lead Foundation Operations Manager	1
Senior Care Manager, Registered Nurse	1
Senior Director & Consulting Services Executive	1
Senior Documentation Quality Analyst	1
Senior Technical Solution Analyst	1
Senior User Experience Designer	1

Division of Workforce Development

June 23, 2020

Page 2

<u>Job Title</u>	<u>Number of Affected Employees</u>
Team Lead   Senior Foundation Program Manager	1

cc: Mayor Quinton Lucas (*via Federal Express*)  
City Hall, 29th Floor  
414 E. 12th Street  
Kansas City, MO 64106





June 23, 2020

VIA FEDERAL EXPRESS

Lisa Marshall  
Employment Transition Team Coordinator  
Division of Workforce Development  
421 East Dunklin  
Jefferson City, MO 65102

Re: *Employment Loss – Worker Adjustment and Retraining Notification (WARN) Act Notice*

Dear Ms. Marshall:

Pursuant to the Worker Adjustment and Retraining Notification Act of 1988, this letter constitutes Cerner Corporation’s (“Cerner”) notice to you regarding its reduction in force of the Kansas City Innovations Campus, at 8779 Hillcrest Road, Building 1024, Kansas City, MO 64138.

All terminations will occur on August 25, 2020. The affected employees are not represented by a union. The reductions are expected to be permanent. There are no bumping rights. The job titles and number of affected employees are as follows:

<u>Job Title</u>	<u>Number of Affected Employees</u>
Fitness Specialist	1
Manager   Institute Development Leader	1
Manager   Lead Engineering Manager	1
Operations Specialist	1
Senior Software Engineer	1
Senior Technical Writer	1
Senior Test Analyst	1



June 23, 2020

VIA FEDERAL EXPRESS

Lisa Marshall  
Employment Transition Team Coordinator  
Division of Workforce Development  
421 East Dunklin  
Jefferson City, MO 65102

Re: *Employment Loss – Worker Adjustment and Retraining Notification (WARN) Act Notice*

Dear Ms. Marshall:

Pursuant to the Worker Adjustment and Retraining Notification Act of 1988, this letter constitutes Cerner Corporation's ("Cerner") notice to you regarding its reduction in force of the Lee's Summit Data Center at 777 NW Blue Parkway, Building 30, Suite 3080, Lee's Summit, MO 64086.

All terminations will occur on August 25, 2020. The affected employees are not represented by a union. The reductions are expected to be permanent. There are no bumping rights. The job titles and number of affected employees are as follows:

<u>Job Title</u>	<u>Number of Affected Employees</u>
Lead Technical Engagement Leader	1

Division of Workforce Development

June 23, 2020

Page 2

cc: Mayor William A. Baird (*via Federal Express*)  
City of Lee's Summit  
220 SE Green Street  
Lee's Summit, MO 64063