

November 28, 2018

Via Facsimile, & U.S. Mail

Kristie Davis
Manager, Dislocated Workers Programs
Division of Workforce Development
Missouri Department of Economic Development
421 East Dunklin
Jefferson City, MO 65102
Fax: 573-751-9528



Re: WARN notice regarding layoffs at Boyce & Bynum Pathology Laboratories, P.C.

Dear Ms. Davis:

This letter is intended to serve as official notice pursuant to the Worker Adjustment and Retraining Notification Act of 1988 ("WARN"), 29 USC § 2101 et seq. that Boyce & Bynum Pathology Laboratories, P.C. (the "Company") will lay-off employees at its 200 Portland St, Columbia, Missouri 65201 site as the result of the impending sale of our clinical laboratory services division.

The Company anticipates that the lay-offs will begin during the fourteen (14) day period beginning on February 8, 2019 and that further lay-offs will occur during the months of March and April 2019. As the result of these lay-offs and for purposes of the WARN Act requirements, the employment of 177 employees is expected to permanently end. The Boyce & Bynum Pathology Laboratories, P.C. employees will have an opportunity to apply for employment with Quest Diagnostics. The employees are not represented by a union and there are no bumping rights related to this lay-off.