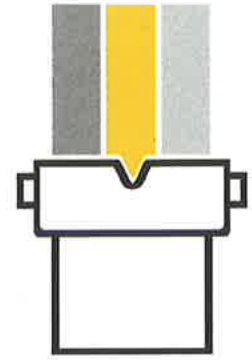


BODINE ALUMINUM inc.

ST. LOUIS PLANT
CRAFTSMEN IN CAST ALUMINUM



September 25, 2018

Via E-mail & U.S. Mail
County Executive
Steve Stenger
41 S Central Ave.
Clayton, MO 63105
Email: sstenger@stlouisco.com

Via E-mail & U.S. Mail
Kristie Davis
Division of Workforce Development
Missouri Department of Economic Development
421 East Dunklin
Jefferson City, MO 65102
Email: Kristie.davis@ded.mo.gov

Dear Mr. Stenger and Ms. Davis:

The purpose of this letter is to notify you that Bodine Aluminum, Inc. ("Bodine"), which has two manufacturing facilities in Missouri, has decided to consolidate its production operations to make Bodine much stronger and more effective in meeting its production demands. Because of this decision, Bodine's resources, including personnel, located at its 2100 Walton Road, St. Louis, MO 63114 facility will be redirected to its manufacturing facility located in Troy Missouri. This action is expected to be permanent.

All 88 employees working at Bodine's St. Louis facility will be offered jobs at its Troy, Missouri location. Employees who do not accept job offers at the Troy facility will be offered severance packages and separated from their employment with Bodine. Employees' relocations or separations will begin November 26, 2018, and they are expected to be completed by December 2019. The Company plans to provide all employees with no less than 60 days' notice of their actual relocation or separation dates. None of the affected employees are represented by a union and there are no bumping rights applicable to this discontinuation of operations.

We believe that this notice fully complies with any applicable federal and state WARN Act requirements, and do not plan to send you future notices with respect to any incremental efforts to relocate jobs away from the St. Louis facility. We wish to provide you with notices that are helpful, rather than inundate you with repeated or intermittent updates. However, please let us know if you would like us to provide you with future notices or additional information. For further information, please contact the undersigned at the telephone number listed below.

Any assistance you can provide to our separating employees to assist them in obtaining other employment would be appreciated.

Cc: Mayor's Office, Vinita Park City Hall, 8374 Midland Blvd, St. Louis, MO 63114
2100 WALTON RD • ST. LOUIS, MO 63114 • 314-423-8200 • FAX 314-423-0318

