



October 16, 2020

VIA UPS AND/OR ELECTRONIC MAIL

Missouri Department of Higher Education & Workforce Development
Office of Workforce Development
P.O. Box 1087
Jefferson City, MO 65102
ETT.DWD@dhewd.mo.gov

Mayor Quinton Lucas
City Hall
414 E. 12th St. 29th Fl.
Kansas City, MO 64106

Re: **COVID-19 Related Layoffs/Terminations
Aramark at Kansas City Convention Center:
301 W. 13th Street, Kansas City MO 64105**

To Whom It May Concern:

Aramark has experienced unprecedented disruption to our business caused by the COVID-19 global pandemic. Kansas City Convention Center just informed us that it does not anticipate business improving in full for an undefined period of time and will only need our services in a limited capacity, if at all, during this time-period.

Accordingly, this letter will serve as notice of the reduction in force in accordance with the federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2101 et seq. ("WARN") and any applicable state or local WARN laws. The event was caused by COVID-19 related business circumstances that were not reasonably foreseeable at the time that WARN notice would have been required. We regret to inform you that all or most of the Aramark employees assigned to that client account will be or have been affected.

1. As a result of the reduction in force described above, Aramark intends to lay off/extend the layoff, reduce hours and/or terminate its employees at Kansas City Convention Center. We anticipate an improvement in business conditions as soon as reasonably feasible depending on the evolving COVID-19 pandemic and based upon our client's business needs but do not yet know when that will occur.



2. The specific job titles of our employees affected by this event, as well as the number of our employees in each job classification, are listed on the attachment to this notice.
3. There are no bumping rights applicable to these employees.
4. The name of each union representing our employees affected by this event and the name and address of the chief elected officer of each union is as follows:

Charles Onwuche
SEIU/WU Local 1
4526 The Paseo
Kansas City, MO 64110
onwuchec@seiu1.org

Row Labels	Count of Job Title
Conference Worker	5
Cook	2
Food Prep Worker	2
Food Service Lead Worker	1
General Utility Worker	7
Grill Cook	1
Hourly Supervisor	5
Lead Cook	2
Lead Waiter/Waitress	1
Money Room Attendant	2
Stand Lead Worker	2
Waiter/Waitress	4
Warehouse Worker	4
Grand Total	38
Lay Off: Hourly Nonunion	

Row Labels	Count of Job Title
Bartender	7
Cashier	3
Runner	1
Stand Lead Worker	2
Grand Total	13
Lay Off: Hourly Union	

Row Labels	Count of Job Title
Human Resources Assistant	1
Grand Total	1
Lay Off: Salaried Nonexempt Nonunion	

Row Labels	Count of Job Title
Catering & Premium Service Assc	1
Chef de Cuisine	1
Grand Total	2
Lay Off: Salaried Exempt Nonunion	

Row Labels	Count of Job Title
Dietary Worker	1
General Utility Lead Worker	1
Hourly Supervisor	1
Grand Total	3
Reduced Hours: Hourly Nonunion	

Row Labels	Count of Job Title
Bartender	9
Stand Lead Worker	1
Grand Total	10
Reduced Hours: Hourly Union	

Row Labels	Count of Job Title
Executive Chef	1
Grand Total	1
Termination: Salaried Exempt Nonunion	

KANSAS CITY CONVENTION CENTER - KANSAS CITY MO