



October 16, 2020

VIA UPS AND/OR ELECTRONIC MAIL

Missouri Department of Higher Education & Workforce Development
Office of Workforce Development
P.O. Box 1087
Jefferson City, MO 65102
ETT.DWD@dhewd.mo.gov

Mayor Quinton Lucas
City Hall
414 E. 12th St. 29th Fl.
Kansas City, MO 64106

Re: **COVID-19 Related Layoffs/Terminations
Aramark at Kauffman Stadium:
1 Royal Way, Kansas City MO 64129**

To Whom It May Concern:

Aramark has experienced unprecedented disruption to our business caused by the COVID-19 global pandemic. Kauffman Stadium just informed us that it does not anticipate business improving in full for an undefined period of time and will only need our services in a limited capacity, if at all, during this time-period.

Accordingly, this letter will serve as notice of the reduction in force in accordance with the federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2101 et seq. ("WARN") and any applicable state or local WARN laws. The event was caused by COVID-19 related business circumstances that were not reasonably foreseeable at the time that WARN notice would have been required. We regret to inform you that all or most of the Aramark employees assigned to that client account will be or have been affected.

1. As a result of the reduction in force described above, Aramark intends to lay off/extend the layoff, reduce hours and/or terminate its employees at Kauffman Stadium. We anticipate an improvement in business conditions as soon as reasonably feasible depending on the evolving COVID-19 pandemic and based upon our client's business needs but do not yet know when that will occur.



2. The specific job titles of our employees affected by this event, as well as the number of our employees in each job classification, are listed on the attachment to this notice.
3. There are no bumping rights applicable to these employees.
4. The name of each union representing our employees affected by this event and the name and address of the chief elected officer of each union is as follows:

Jose Aragon
SEIU/WU Local 1
4526 The Paseo
Kansas City, MO 64110
aragonj@seiu.org

Row Labels	Count of Job Title
Bakery Production Worker	1
Bartender	45
Cashier	5
Cook	34
Cook Supervisor	1
Food Service Lead Worker	1
General Utility Worker	20
Grill Cook	1
Guest Services Worker	1
Host/Hostess	3
Hourly Supervisor	20
Lead Cook	13
Lead Waiter/Waitress	2
Money Room Attendant	9
Office Lead Worker	3
Office Worker	4
Retail Sales Lead Worker	3
Runner	40
Security Lead Worker	1
Security Worker	1
Stand Lead Worker	12
Suite Attendant	7
Waiter/Waitress	70
Warehouse Worker	1
Grand Total	298
Lay Off: Hourly Nonunion	

Row Labels	Count of Job Title
Beverage Attendant	1
Cashier	33
Cook	3
Food Prep Worker	30
General Utility Worker	4
Grill Cook	18
Hourly Supervisor	5
Office Worker	2
Retail Sales Lead Worker	1
Retail Sales Worker	33
Runner	3
Stand Lead Worker	15
Stand Worker	20
Vendor	29
Waiter/Waitress	1
Warehouse Worker	16
Grand Total	214
Lay Off: Hourly Union	

Row Labels	Count of Job Title
Cashier	3
Retail Sales Lead Worker	2
Retail Sales Worker	1
Grand Total	6
Reduced Hours: Hourly Union	

Row Labels	Count of Job Title
Catering & Premium Service	2
Food Safety Specialist	1
Human Resources Specialist	1
Sales Director Unit	1
Unit Controller	1
Unit Controller Associate	1
Warehouse Director	1
Grand Total	8
Lay Off: Salaried Exempt Nonunion	

Row Labels	Count of Job Title
Bartender	5
Cook	5
General Utility Worker	1
Hourly Supervisor	5
Lead Cook	4
Lead Waiter/Waitress	2
Office Lead Worker	1
Office Worker	2
Retail Sales Lead Worker	3
Runner	6
Stand Lead Worker	2
Suite Attendant	1
Waiter/Waitress	4
Warehouse Lead Worker	1
Grand Total	42
Reduced Hours: Hourly Nonunion	

KAUFFMAN STADIUM - KANSAS CITY MO

Row Labels	Count of Job Title
Customer Dining Manager	1
Food Service Manager	1
Retail Manager	1
Grand Total	3
Termination: Salaried Exempt Nonunion	