

AMERISTAR®  
CASINO ★ RESORT ★ SPA  
— ST. CHARLES —

Ameristar Casino Resort Spa  
1 Ameristar Blvd  
St Charles, MO 63301

May 22, 2020

**VIA EMAIL (ETT.DWD@dhewd.mo.gov)  
AND OVERNIGHT MAIL**

WARN Coordinator  
Missouri Department of Higher Education & Workforce Development  
Office of Workforce Development  
PO Box 1087  
Jefferson City, MO 65102

Re: *WARN Act Notice*

Dear Sir or Madam:

This notice is being provided pursuant to the Worker Adjustment and Retraining Notification (“WARN”) Act, 29 U.S.C. § 2102, *et seq.*, which requires employers to give official notice to certain government units or officials of a pending layoff that triggers statutory notice requirements.

Like many businesses across the country and in our industry, Boyd Gaming has been significantly affected by COVID-19 and the mandatory closures of all of our properties since mid-March.

Because of mandatory closures, guest limitations imposed by various regulatory authorities, and overall economic conditions due to the pandemic, Boyd Gaming anticipates that it will conduct permanent layoffs that may impact between 25% and 60% of team members at the Ameristar Casino Resort Spa located at 1 Ameristar Blvd, St Charles, MO 63301. For some team members who are not laid off, we now reasonably expect the current furlough may last longer than six months from the date it began.

We anticipate that the layoff will take place between July 1 and July 14, 2020. Due to evolving guidance from public health authorities and government agencies, we cannot currently determine

exactly how many team members will be laid off, or which individual team members will be impacted. Our best estimate of the job titles to be affected as well as the number of affected team members in each classification is attached. Affected team members do not have bumping rights and are not represented by a union.

Boyd Gaming is giving as much notice as is practicable, however, we were unable to provide 60-days's notice because of the pandemic's sudden, unforeseeable and dramatic impact on our business.

The pandemic's effects on our business remain unpredictable. Guidance issued by public health authorities and government agencies regarding requirements and precautions that will be necessary to protect our team members, customers and communities as we re-open remain subject to constant updates and modifications as officials learn more about the pandemic. We will provide additional information as we learn more.

EXHIBIT A  
JOB CLASSIFICATIONS

JOB TITLE	Count of EMPLOYEE
ADMINISTRATIVE ASST	1
ADVERTISING SPLST	1
ASST COOK	13
AV TECH	6
BAKER	8
BANQUET BARTENDER	4
BANQUET SERVER	26
BANQUET SET UP PERSON	5
BARBACK	8
BARISTA	2
BARTENDER	3
BARTENDER-BLUES BAR	3
BARTENDER-SPORTS BAR	1
BELL ATTENDANT	4
BEVERAGE ASST MGR	1
BEVERAGE SERVER I	26
BEVERAGE SERVER-BLUES BAR	2
BUSPERSON	1
BUSPERSON-ASIA	1
BUSPERSON-CAFE	1
BUSPERSON-SEAFOOD	3
BUSPERSON-SKHS FINE	5
BUSPERSON-SPORTS BAR	4
BUYER	1
CAGE CASHIER	25
CAGE SUPV	2
CASINO ASST MGR	1
COAT CHECK CLERK	4
COMPLIANCE SPLST	1
COOK	27
COUNT TEAM MEMBER	6
COUNT TEAM SUPV	1
DEALER	21
DEALER I	52
DEALER II	47
DEALER III	4
DEEP CLEANER II	3
ENGINEER I	2
ENGINEER II	4

ENGINEER III	10
EVENTS COORD	4
EVENTS MEETING MGR	1
EVS ATTENDANT	26
EXEC ASST	1
EXEC CASINO HOST	6
EXEC SALES MGR	1
F&B CLERK	1
FACILITIES MGR	1
FACILITIES SUPV	1
FINANCIAL ANALYST	1
FLOOR SUPV	21
FOOD RUNNER	1
FOOD SERVER -STAR CLUB	15
FOOD SERVER-ASIA	5
FOOD SERVER-BUFFET	3
FOOD SERVER-CAFE	4
FOOD SERVER-SEAFOOD	2
FOOD SERVER-SKHS FINE	7
FOOD SERVER-SPORTS BAR	18
FRONT DESK & PBX CLERK	16
GUEST ROOM ATTENDANT	52
GUEST ROOM INSPECTOR	8
HEAVY DUTY CLEANER	12
HEAVY DUTY PORTER	5
HOSPITALITY HOST	2
HOST	1
HOST/CASHIER-ASIA	4
HOST/CASHIER-BUFFET	17
HOST/CASHIER-SEAFOOD	1
HOST/CASHIER-SKHS FINE	2
HOST/CASHIER-SPORTS BAR	5
HOST/CASHIER-STAR CLUB	2
HOUSEKEEPING COORD	2
HOUSEKEEPING SUPV	3
HOUSEPERSON	8
HR BUSINESS PARTNER	1
HR SPLST	1
INVOICE PROCESS COORD	1
L&G GOGO DANCER	4
LAUNDRY ROOM ATTENDANT	11
LEAD BARISTA	3
LEAD CASINO SUPV	2

LEAD COOK	10
LEAD ENGINEER	3
LEAD EVS ATTENDANT	2
LEAD FRONT DESK & PBX CLERK	3
LEAD HOUSEKEEPER	1
LEAD REP PLAYERS CLUB	6
LEAD STEWARD	1
LIMO DRIVER	3
MAIN CASHIER	9
MASSAGE THERAPIST	2
NIGHT AUDITOR	4
POOL ATTENDANT	10
REP PLAYERS CLUB	2
RESTAURANT AGM	1
RESTAURANT ASST MGR	4
RESTAURANT ASST MGR-ASIA	1
RESTAURANT MGR-BUFFET	1
RESTAURANT RUNNER	2
RESTAURANT RUNNER-BUFFET	3
RETAIL CLERK	7
REVENUE AUDIT SUPV	1
REVENUE AUDITOR I	3
SALES COORD	1
SECURITY COORD	1
SECURITY OFFICER	42
SECURITY OFFICER-EVENTS	25
SECURITY SHIFT SUPV	3
SERVER-BANQUET EVENTS	1
SERVER-NIGHTCLUB	3
SERVER-RM SVC	2
SHIPPING & RECEIVING CLERK	4
SLOT SUPV	4
SLOT SVC SPLST	9
SLOT TECH I	6
SLOT TECH II	4
SLOT TECH SUPV	1
SOUS CHEF	2
SPECIALTY COOK	48
SPECIALTY COOK-ASIA	6
STEWARD	30
STEWARD ASST MGR	2
STEWARD SUPV	1
SURVEILLANCE AGENT	15

SYSTEMS ANALYST	1
TECHNICAL SUPPORT ANALYST	1
TOURNAMENT DEALER-POKER	2
VALET ATTENDANT	27
VALET DISPATCHER	1
VALET SUPV	2
WAREHOUSE PERSON-BEVERAGE	2
<b>Grand Total</b>	<b>947</b>