

# AMERISTAR<sup>®</sup>

## CASINO ★ HOTEL

— KANSAS CITY —

Ameristar Casino Hotel  
3200 North Ameristar Drive  
Kansas City, MO 64161

May 22, 2020

**VIA EMAIL (ETT.DWD@dhewd.mo.gov)  
AND OVERNIGHT MAIL**

WARN Coordinator  
Missouri Department of Higher Education & Workforce Development  
Office of Workforce Development  
PO Box 1087  
Jefferson City, MO 65102

Re: *WARN Act Notice*

Dear Sir or Madam:

This notice is being provided pursuant to the Worker Adjustment and Retraining Notification (“WARN”) Act, 29 U.S.C. § 2102, *et seq.*, which requires employers to give official notice to certain government units or officials of a pending layoff that triggers statutory notice requirements.

Like many businesses across the country and in our industry, Boyd Gaming has been significantly affected by COVID-19 and the mandatory closures of all of our properties since mid-March.

Because of mandatory closures, guest limitations imposed by various regulatory authorities, and overall economic conditions due to the pandemic, Boyd Gaming anticipates that it will conduct permanent layoffs that may impact between 25% and 60% of team members at the Ameristar Casino Hotel located at 3200 North Ameristar Drive, Kansas City, MO 64161. For some team members who are not laid off, we now reasonably expect the current furlough may last longer than six months from the date it began.

We anticipate that the layoff will take place between July 1 and July 14, 2020. Due to evolving guidance from public health authorities and government agencies, we cannot currently determine

exactly how many team members will be laid off, or which individual team members will be impacted. Our best estimate of the job titles to be affected as well as the number of affected team members in each classification is attached. Affected team members do not have bumping rights and are not represented by a union.

Boyd Gaming is giving as much notice as is practicable, however, we were unable to provide 60-days's notice because of the pandemic's sudden, unforeseeable and dramatic impact on our business.

The pandemic's effects on our business remain unpredictable. Guidance issued by public health authorities and government agencies regarding requirements and precautions that will be necessary to protect our team members, customers and communities as we re-open remain subject to constant updates and modifications as officials learn more about the pandemic. We will provide additional information as we learn more.

EXHIBIT A  
JOB CLASSIFICATIONS

JOB TITLE	Count of EMPLOYEE
ADMINISTRATIVE ASST	1
ADVERTISING SPLST	1
AV TECH	7
BAKER	6
BANQUET MGR	1
BANQUET SERVER	1
BANQUET SET UP PERSON	1
BARBACK	3
BARTENDER	8
BARTENDER-SEAFOOD	1
BARTENDER-SPORTS BAR	4
BEVERAGE ASST MGR	3
BEVERAGE MGR	1
BEVERAGE SERVER I	1
BUYER	1
CAGE ASST MGR	1
CAGE CASHIER	13
CAGE SUPV	3
CARPET TECH	1
CASINO CONTROLLER	1
CASINO PERFORMANCE MGR	1
CASUAL STAGE TECH	1
CHEF DE CUISINE	4
COAT CHECK CLERK	1
COMPLIANCE SPLST	1
CONCESSION WORKER	4
COOK	50
COUNT TEAM MEMBER	5
COUNT TEAM MGR	1
COUNT TEAM SUPV	1
CULINARY APPRN	2
DEALER	19
DEALER I	47
DEALER II	24
DEALER III	22
DEALER IV	29
ENGINEER I	12
ENGINEER II	6
ENGINEER III	2

ENGINEER IV	1
ENGINEERING SUPV	1
ENTERTAINMENT MGR	1
EVS SUPV	2
EXEC CASINO HOST	3
EXEC HOUSEKEEPER	1
EXEC STEWARD	1
FINANCIAL ANALYST	1
FOOD SERVER-BUFFET	16
FOOD SERVER-SEAFOOD	1
FOOD SERVER-SKHS FINE	6
FOOD SERVER-SPORTS BAR	15
FRONT DESK & PBX CLERK	8
GROUNDSKEEPER	4
GUEST ROOM ATTENDANT	21
GUEST ROOM INSPECTOR	5
HEAVY DUTY CLEANER	2
HOST/CASHIER-BUFFET	8
HOST/CASHIER-SEAFOOD	1
HOST-SKHS FINE	2
HOST-SPORTS BAR	1
HOTEL SUPV	3
HOUSEKEEPING DISPATCHER	1
HOUSEKEEPING SUPV	2
HOUSEPERSON	2
HR SPLST	1
INTERNAL COMM & COMNTY MGR	1
INVOICE PROCESS COORD	1
LEAD COOK	5
LEAD COUNT TEAM MEMBER	2
LEAD PUMP ROOM ATTENDANT	1
LEAD REVENUE AUDITOR	2
LEAD STEWARD	1
MAIN CASHIER	9
MARKETING SPLST	1
MKTG COORD	1
NIGHT PORTER	1
PASTRY CHEF	1
PLAYERS CLUB REP	4
PLAYERS CLUB SUPV	3
POKER MGR	1
POKER SUPV	3
PUMP ROOM ATTENDANT	1

RESTAURANT ASST MGR	4
RESTAURANT MGR	3
RESTAURANT RUNNER-BUFFET	6
RESTAURANT RUNNER-SEAFOOD	1
RESTAURANT RUNNER-SKHS FINE	6
RESTAURANT RUNNER-SPORTS BAR	2
RETAIL CLERK	2
REVENUE AUDIT MGR	1
REVENUE AUDIT SUPV	1
REVENUE AUDITOR I	6
SECURITY OFFICER	1
SECURITY SHIFT SUPV	2
SHIPPING & RECEIVING CLERK	5
SLOT SUPV	3
SLOT SVC SPLST	14
SLOT TECH I	5
SOCIAL MEDIA SPLST	1
SOUS CHEF	3
SPECIAL EVENTS-MKTG	1
SPECIALTY COOK	2
STAR CLUB HOST	3
STAR CLUB SERVER	4
STEWARD	23
SURVEILLANCE AGENT	12
TABLE GAMES SUPV	17
TALENT RECRUITER	1
TECHNICAL SUPPORT ANALYST	1
VALET ATTENDANT	9
<b>Grand Total</b>	<b>578</b>