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March 23, 2020

Via Email Only (ETT.DWD@dhewd.mo.gov)
WARN Coordinator
Missouri Department of Higher Education & Workforce Development
Kansas City, MO

Re: WARN Notice from America's Auto Auction Kansas City, Inc. 84-3194537

Dear Rapid Response Team:

This is to notify you that as a result of the unforeseen circumstances associated with the pandemic and Missouri Governor Mike Parson instituting a stay at home order for all people and non-essential businesses requires America's Auto Auction Kansas City, Inc. to implement temporary layoffs for an unknown duration. Pursuant to the Worker Adjustment Retraining and Notification Act, 29 U.S.C. § 2101, this is notice that America's Auto Auction, Inc., plans to announce mass layoffs beginning March 23, 2020 at its 11101 North Congress, Kansas City, MO location.

The effective date of the temporary employee layoffs is March 17, 2020. Additional temporary lay-offs and terminations may occur between March 17 and April 30, 2020. Due to the sudden and unexpected nature of the virus outbreak, the timing of the government mandated shutdown announcement, and its adverse effect on our business operations, we were prevented from providing notice sooner and are providing this notice to affected employees as soon as practicable.

The remaining information required by 20 C.F.R. §639.7(e) is maintained and available on site upon request.