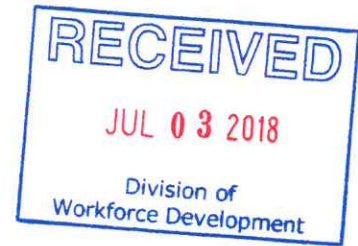


June 29, 2018

VIA FIRST CLASS MAIL

Kristie Davis
Division of Workforce Development
Missouri Department of Economic Development
421 East Dunklin
Jefferson City, MO 65102



Re: *Notification Pursuant to the Worker Adjustment and Retraining Notification Act (29 U.S.C. § 2101 et seq.)*

Dear Ms. Davis:

This notice is provided pursuant to the Worker Adjustment and Retraining Notification Act (29 U.S.C. § 2101 et seq.) and all regulations promulgated thereunder to the extent such laws are applicable.

As a result of network planning and aircraft inventory, American Airlines, Inc. (the “Company”) has carefully analyzed its available options, and decided to close its St. Louis Pilot Crew Base, American Airlines Flight Department MD-103, 10701 Lambert International Boulevard, St. Louis, Missouri 63145.

At present the affected employees are based at the Company’s Pilot Crew Base located at American Airlines Flight Department MD-103, 10701 Lambert International Boulevard, St. Louis, Missouri 63145. It is expected that the Company’s Pilot Crew Base at that location will be closed permanently and in its entirety.

The expected date of the first separation is September 3, 2018, or within 14 days following such date. The anticipated schedule of separation is that affected employees, if any, will likely be separated between September 3, 2018 and September 30, 2018.

This action will affect the following job titles and numbers of employees:

- Pilots - 152
- Chief Pilot - 1
- Staff Assistant – 1
- Senior Administrator Flight Administration - 1

Bumping rights (i.e., the right to replace a less senior employee who is not being laid off) do exist as a result of this action with respect to represented employees, but not with respect to unrepresented employees.



The Allied Pilots Association (“APA”) represents the pilots who will be affected by the mass layoff, relocation, termination, and/or plant closing. The chief elected official for the APA is Captain David F. Carey, President, APA, 14600 Trinity Boulevard, Suite 500, Fort Worth, TX 76155.

The Company intends to offer severance benefits and transition programs to affected employees. It is our hope that these programs will lessen the impact of the mass layoff, relocation, termination, and/or plant closing on individual employees and on the community as a whole.

