



ADAM'S MARK

HOTEL & CONFERENCE CENTER

To: Missouri Department of Economic Development; Mayor Quinton Lucas

From: Jason Milbradt, General Manager

Date: March 20, 2020

Re: Adam's Mark Hotel & Conference Center, 9103 E. 39th St., Kansas City, MO 64133 Layoff Effective Tuesday, March 17, 2020 at 12:00 p.m.

In light of the covid-19 national emergency that was declared on Friday March 13, 2020, the increasing number of restrictions and guidelines being issued by federal, state and local authorities, and the precipitous downturn in the hospitality industry, I regret to inform you that we have determined to shut down the Adams Mark Hotel, indefinitely. The shut-down will be effective on Tuesday, March 17, 2020, at 12:00pm. We are hopeful that the country will be able to recover quickly from the current situation and, if and when we are able, we may re-open the Adams Mark Hotel. When we do, we will contact all current employees to return, depending on business forecasts. In the meantime, we will be laying off 138 employees except for a skeleton crew needed to ensure the basic integrity of the building and an ability to respond to any emergencies that may arise. We have selected and notified the skeleton crew that will remain active for the time being. There are no "bumping rights," which means an employee does not have the right to take another employee's position. The employees were not represented by a union.

Final paychecks and earned vacation were direct deposited on Wednesday, March 18, 2020. For those who have not selected the direct deposit feature, physical paper checks were mailed to the address of record on Thursday, March 19, 2020.

Adam's Mark Hotel & Conference Center
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