

# Missouri Workforce Investment Board



2009 Overview



## Current Board Members:

Michael (Mike) Deggendorf, Chair  
Gary Little, Vice-Chair

### Business

Matthew Aubuchon  
Garland Barton  
Neal Boyd  
Cara Canon  
Don Cook, Sr.  
Gary Duncan  
Laura Evans  
Wayne Feuerborn  
Keith Gary  
Rick Gronniger  
Byron Hill  
Creed Jones  
Dennis Kempker  
Jeanette Prenger  
Rhonda Stafford  
LeRoy Stromberg, Jr.  
Joshua Tennison  
Leonard Toenjes  
Kelly Walters

### Education

Zelema Harris  
Gil Kennon  
Neil Nuttall

### Organized Labor

John Gaal  
Patrick Kellett  
Cheryl Thruston

### WIA One Stop Agencies

DED-David Kerr  
DESE-Chris Nicastro  
DHE-Robert Stein  
DHSS-Margaret Donnelly  
DOC-George Lombardi  
DOLIR-Lawrence Rebman  
DSS-Ronald Levy

### Workforce Investment Partners

Brenda Wrench  
Reginal Hoskins

### Youth Programs

Martha Ellen Black

### Governor's Office Liaison

Deborah Price, Esq.

### Legislative

Representative Timothy Flook  
Senator Tom Dempsey  
Senator Wes Shoemyer

## About the Missouri Workforce Investment Board

The Missouri Workforce Investment Board (MoWIB), established through federal and state legislative action, is located within the Department of Economic Development / Division of Workforce Development. Formerly the Missouri Training and Employment Council (MTEC), MoWIB is the state's advisory board pertaining to workforce preparation policy. The Board is staffed and supported by an Executive Director, Policy Planner and Administrative Assistant. The current Executive Director, Nia Ray, was appointed to MoWIB in April, 2009.

The MoWIB is currently a 41-member board composed in accordance with the Workforce Investment Act of 1998 (WIA). MoWIB members are appointed by the Governor subject to the advice and consent of the Senate. As required by WIA, the Board's membership represents: private sector businesses, labor organizations, youth organizations, workforce investment providers, community colleges, municipal chief elected officials, the Missouri House of Representatives and Senate, the Governor's Office and state agency directors.

A majority of MoWIB's membership must represent private sector businesses. The MoWIB Chair, appointed by the Governor, must also represent the business sector. Each member of the Board serves a term of four years, except otherwise provided by statute, subject to the pleasure of the Governor until a successor is duly appointed.

## Board Leadership

Mr. Michael Deggendorf, Senior Vice President of Great Plains Energy, is the current MoWIB Chairman. Gary Little, President of Little Enterprises, LLC, is the Board's Vice-Chairman. The current Sub-Committee Chairmen are Matthew Aubuchon, Director of Human Resources, The Boeing Company (Access); John Gaal, Director of Training and Workforce Development, Carpenter's District Council of Greater St. Louis (Alignment); J. Gil Kennon, Vice President of College Affairs, Mineral Area College (Awareness) and Leonard Toenjes, President of Associated General Contractors (Accountability).



Modern federal workforce programs originated in the 1930s as a response to widespread unemployment during the Great Depression. These New Deal programs are commemorated in this section of the Franklin Delano Roosevelt Memorial in Washington, DC.

## MoWIB Governance

The Missouri Workforce Investment Board is governed by the federal Workforce Investment Act of 1998, the Missouri Revised Statutes Chapter 620, organizational bylaws and the MoWIB Strategic Plan.

### **The Workforce Investment Act of 1998 (WIA)**

The Workforce Investment Act (WIA) is the federal provision that governs the nation's one-stop workforce system. WIA provides the organizational and budgetary framework for the training programs within - and the structure for the management of - the one-stop workforce system. Formerly the Job Training Partnership Act (JTPA), WIA divides the state into workforce regions to be managed by Local Workforce Investment Boards (LWIBs). Missouri has 14 workforce regions each managed by an LWIB. The Act entrusts the overall workforce system policy formation to the State Workforce Investment Boards (MoWIB in Missouri) which also advise the Governor on various workforce issues that require gubernatorial oversight.

### **Missouri Revised Statutes, Chapter 620**

In 2007, the Missouri Legislature codified the Workforce Investment Act of 1998 through Chapter 620, which charged the board with improving the quality of Missouri's workforce while enhancing the state's productivity and competitiveness.

### **Board Bylaws**

The current MoWIB bylaws were approved by the Board at the October 2008 meeting. No other changes were proposed by the Board this year.

### **Board Strategic Plan**

MoWIB's Strategic Plan communicates the Board's vision to *"provide leadership for workforce development in Missouri based on data-driven decision making and system accountability."* The Plan sets forth a mission to *"provide policy guidance and leadership to advance an integrated, demand-driven workforce and economic development system."* Four areas of workforce improvement are designated as the MoWIB focus: Alignment, Accessibility, Awareness and Accountability. Each area of improvement has a sub-committee, lead by a chairperson. The Strategic Plan is currently under revision and will be presented to the full board for approval at the February 4, 2010 quarterly meeting.

# 2009 MoWIB Highlights

## 2009 New Members

The Board welcomed fourteen new members in 2009: Cara Canon, Don Cook, Sr., Gary Duncan, Laura Evans, Wayne Feuerborn, Keith Gary, Reggie Hoskins, Byron Hill, Creed Jones, Dennis Kempker, Jeanette Prenger, Deborah Price, LeRoy Stromberg, Jr. and Joshua Tennison.

## September 2009 – Quarterly Board Meeting

The September 2009 MoWIB meeting, held in conjunction with the Governor's Conference on Economic Development, hosted a guest panel of representatives from the National Governor's Association and workforce professionals from Georgia, Oklahoma and the State of Washington. Martin Simon, National Governor's Association Director of Workforce Programs, led a panel discussion exploring how the three guest panel states developed successful workforce boards and overcame obstacles associated with maintaining an engaged and motivated membership. Panelists included: Eleni Papadakis, Executive Director of the Washington State Workforce Board; Mark Musick, Chair of the Georgia State Workforce Board and Steve Hendrickson, Chair of the Oklahoma Workforce Board. MoWIB began revising its own Strategic Plan after engaging with the panelists and has routinely convened through subcommittees since the fall meeting. The proposed revisions are scheduled for presentation to the Board for approval at the first meeting of 2010.

## e-Newsletter

The Board staff prepared and published the first installment of the "MoWIB In the Know" quarterly e-newsletter. The newsletter includes workforce articles and announcements from those state agencies represented on MoWIB, as well as the local investment boards. The goal of the newsletter is to inform the Board, increase awareness of the activities within the workforce system and further connect the leadership within the workforce system. Two editions were distributed electronically in 2009.

## Approval of State Workforce Plan and Division of Workforce Development Annual Report

The Workforce Investment Act requires the State of Missouri to submit an annual state workforce plan or plan modification to the US Department of Labor. The plan or modification is developed by the Division of Workforce Development with the assistance of MoWIB. MoWIB approved this year's state plan modification during the June 18, 2009 Board meeting. The state plan modification was approved by the DOL in September, 2009. The State of Missouri is also required under the Workforce Investment Act to submit to the US Department of Labor an annual report on Missouri's progress in achieving various workforce performance measures. This annual report is prepared by the Division of Workforce Development with the assistance of MoWIB. MoWIB approved a draft of the annual report at the September 9, 2009 meeting. The annual plan was submitted by the Division of Workforce Development to the US Department of Labor in October, 2009.

# Other Information

## 2010 Board Meeting Schedule

The full Missouri Workforce Investment Board is scheduled to meet in Jefferson City, Missouri on the following dates: February 4, April 23 and July 29, 2010. The MoWIB Executive Committee meets approximately two weeks before the full board meeting to discuss the full board meeting agenda. Both Executive Committee and Full Board meeting dates are posted as required by Missouri law. MoWIB meeting minutes are taken and subsequently published on the MoWIB website.

## Staff Contacts:

### Board Chair

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### DWD Liaison

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### Executive Director

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### Policy Analyst/Planner III

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### Missouri Workforce Investment Board Membership List

SLOT	MEMBER NAME	ORGANIZATION	CITY	COUNTY	TERM EXPIRATION
<b><u>Business</u></b>					
	Don W. Cook, Sr.	Capital International Communications, LLC	Manchester	Saint Louis	March 3, 2013
	Laura A. Evans	Cerner Corporation	Liberty	Clay	March 3, 2013
	Keith A. Gary	Kansas City Area Life Sciences Institute	Pleasant Hill	Cass	March 3, 2013
	Matthew Aubuchon	The Boeing Company	Pasadena Hills	Saint Louis	March 3, 2012
<b>Chair</b>	Michael Deggendorf	Great Plains Energy	Liberty	Clay	March 3, 2012
	Byron E. Hill	Analytical Bio-Chemistry Laboratories, Inc.	Columbia	Boone	March 3, 2012
	Dennis Kempker	ABB, Inc.	Jefferson City	Cole	March 3, 2012
	Neal E. Boyd	Aflac	Ballwin	Saint Louis	March 3, 2011
	Gary Duncan	Freeman Health System	Joplin	Jasper	March 3, 2011
	Richard Gronniger	Altec Industries, Inc.	St. Joseph	Buchanan	March 3, 2011
	Creed R. Jones	EaglePicher Technologies, LLC	Joplin	Jasper	March 3, 2011
	Jeanette Prenger	ECCO Select	Parkville	Platte	March 3, 2011
	LeRoy J. Stromberg, Jr.	Alberici Constructors, Inc.	St. Louis	Saint Louis	March 3, 2011
	Leonard Toenjes	Associated General Contractors of St. Louis	University City	Saint Louis	March 3, 2011
	Kelly Walters	The Empire District Electric Company	Anderson	McDonald	March 3, 2011
	Garland Barton	DRS Technologies	Alton	Oregon	March 3, 2010
	Cara S. Canon	ProEnergy Services	Sedalia	Pettis	March 3, 2010
	Wayne H. Feuerborn	HNTB Corporation	Kansas City	Jackson	March 3, 2010
	Gary Little	LITTLE Enterprises LLC	Seneca	Newton	March 3, 2010
	Joshua J. Tennison	Independent Stave Company, Inc.	Kirkwood	Saint Louis	March 3, 2010
	Rhonda Stafford	Fasco Industries, Inc.	Cassville	Barry	March 3, 2009
<b><u>Education</u></b>					
	Zelema Harris	St. Louis Community College	St. Louis	Saint Louis City	March 3, 2012
	Neil Nuttall	North Central Missouri College	Trenton	Grundy	March 3, 2012
	J. Gil Kennon	Mineral Area College	Farmington	Saint Francois	March 3, 2011
<b><u>Youth Programs</u></b>					
	Martha Ellen Black	Susanna Wesley Family Learning Center	Charleston	Mississippi	March 3, 2010
<b><u>Workforce Investment Provider</u></b>					
	Reginal Hoskins	Ozarks Technical Community College	Springfield	Greene	March 3, 2012
	Brenda Wrench	Urban League of Metropolitan St. Louis	St. Louis	Saint Louis City	March 3, 2010
<b><u>Organized Labor</u></b>					
	John Gaal	Carpenters' District Council of Greater St. Louis	Ballwin	Saint Louis	March 3, 2012
	Patrick Kellett	Plumbers and Pipefitters Local #562	St. Charles	Saint Charles	March 3, 2010

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SLOT	MEMBER NAME	ORGANIZATION	CITY	COUNTY	TERM EXPIRATION
	Cheryl Thruston	Missouri AFL-CIO	Jefferson City	Cole	March 3, 2010
<b><u>Local Elected Officials</u></b>					
	Vacant				
<b><u>WIA One Stop Agency</u></b>					
	George A. Lombardi	Department of Corrections			
	David Kerr	Department of Economic Development			
	Chris Nicastro	Department of Elementary and Secondary Education			
	Margaret Donnelly	Department of Health and Senior Services			
	Robert Stein	Department of Higher Education			
	Lawrence G. Rebman	Department of Labor and Industrial Relations			
	Ronald J. Levy	Department of Social Services			
<b><u>Governor's Office</u></b>					
	Deborah L. Price	Boards and Commissions Office	Jefferson City	Cole	
<b><u>House of Representatives</u></b>					
	Tim Flook	District 34	Liberty	Clay	
<b><u>Senate</u></b>					
	Tom Dempsey	District 23	St. Peters	Saint Charles	
	Wes Shoemyer	District 18	Clarence	Shelby	