



Missouri Department of Higher Education and Workforce Development

FREQUENTLY ASKED QUESTIONS (FAQs) ABOUT...

**OWD Issuance 14-2019: Statewide WIOA Youth Program
Incentive Policy**

(Issued: December 26, 2019)

Last updated: August 2020.

Q: Can a WIOA Youth participant who is co-enrolled into WIOA Adult be given an incentive for an activity/service that is funded by WIOA Adult program?

A: No. Incentives are not allowed with WIOA Adult funding, and the State wants to avoid any perceptions of misspent funding, therefore, any incentive given to WIOA Youth participant must be tied to WIOA Youth activity/service.

Last updated: February 2020.

Q: Youth incentives are not allowed after exit, but what will happen if an incentive is paid and posted to the record after an individual completes training and before the participant soft exits, but because the 487 service isn't countable then record shows an "Exit date" prior to the incentive?

A: State Monitors understand that a record exits 90 days after the last countable service. It is acceptable to pay/post the incentive during this time. However, it is not acceptable to pay an incentive after the 90-day soft-exit period has passed. (Ex. Paying an incentive a year after exit)

Last updated: January 2020.

Q: Can WIOA Youth in the Scholars program, or a similar program, receive a larger Incentive for obtaining their Hi-Set?

A: No. An incentive is tied to a goal of a specific program as required, then that incentive should be the same for everyone. Boards are paying for a HISET incentive, the amount should be set and not changed based on individual

participants. Any deviation would open Boards up to possible discrimination and/or legal ramifications.

Last update: August 2019.

Q: Why can Youth incentives not be given while in Youth follow-up?

A: Incentives must be tied to Training activities and Work Experiences, therefore the State made the decision to not allow incentives while in follow-up. LWDBs are encouraged to engage Youth to actively participate in the WIOA Youth program to ensure successful outcomes in training and work experiences.

Please direct all questions or comments regarding the Issuance or this FAQ document to dwdpolicy@dhewd.mo.gov. All active Issuances are available at jobs.mo.gov/dwdissuances. Expired/rescinded Issuances are available on request.

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