

# **Debris Worksite** On-Site Monitoring



Worksite Review Summary		
Monitored By	Date(s) of Visit	
County	_ City/Town	
Worksite Location	Contact's Phone #	
Worksite Supervisor	Crew Supervisor	
Number of Participants	Was <u>all</u> work disaster related only?	YES NO
Corrective Action? YES NO	Follow-up necessary?	YES 🗌 NO 🗌
Monitor's Overall Comments		

For additional information about Missouri Office of Workforce Development services, contact a Missouri Job Center near you. Locations and additional information are available at jobs.mo.gov or 1-888-728-JOBS (5627). The Missouri Department of Higher Education and Workforce Development is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. Missouri Relay Services at 711.

# **Debris Worksite On-Site Monitoring - Continued**<u>Worksite Agreement Checklist</u>

1.	*Emplo	oyer Information Completed?	YES	NO	N/A
	a.	Company Name			
	b.	FEIN			
	c.	Address			
	d.	City, State, Zip			
	e.	Telephone Number			
	f.	Contact Person			
	g.	Collective Bargaining Agent (if Applicable)			
	h.	If Worksite is government or private non-profit			
2.	Worksi	te Information Completed?	YES	NO	N/A
	a.	Position Titles			
	b.	Number of Positions			
	c.	Supervisor Titles			
3.	Employ	ver/Authorized Representative Signature Block Complete?	YES	NO	N/A
	i.	Signature			
	ii.	Type/Print Name			
	iii.	Title			
	iv.	Date			
4.	Author	ized Agency Signature Block Complete?	YES	NO	N/A
	i.	Signature			
	ii.	Type/Print Name			
	iii.	Title			
		Date			
5.	Were t	he "General Assurances" explained to the Worksite/Employer? YES NO			
6.	Was th	e Worksite/Employer signatory appropriate? YES NO			
Review	ver Comi	ments			

<sup>\*</sup>Also referred to as the Worksite.

## **Debris Worksite On-Site Monitoring - Continued**Overall Worksite Review

YES NO

- 1. Is there adequate supervision of the participants?
- 2. Did the crew leaders receive orientation?
- 3. Are the crew leaders available to the participants?
- 4. Is there an effective working relationship between the Worksite supervisors, crew leads, participants, etc.?
- 5. Are task assignments effective in providing continuous and meaningful work for the participants?
- 6. Do the participants have adequate tools to do the work?
- 7. Are time sheets being submitted correctly?
- 8. Do crew leads and participants sign the time sheets?
- 9. Is there an accident report completed each time a participant is involved in an accident?
- 10. Are all participants dressed appropriately (crew members and crew leads)?
- 11. Is there evidence of discrimination experienced by the participants at the Worksite?
- 12. Have there been any complaints filed by participants?
- 13. Is the equipment at the Worksite safe?
- 14. Are safety procedures being followed such as wearing safety glasses, gloves, etc.?
- 15. Are the following available

Drinking water?
Restrooms?
First Aid Kit?

- 16. Are daily site inspections being completed prior to work beginning?
- 17. Is any of the personal protective equipment (PPE) being used defective or damaged?

MONITOR'S OBSERVATIONS.		

## **Debris Worksite On-Site Monitoring - Continued**

### **Worksite Supervisor Interview**

Dat	e: Person interviewed:	
1.	What type of work are you doing with the DRJP Program?	
2.	What are the work duties of the crew members?	
4. 5.	Are the crew members doing the type of work originally planned in the Worksite Agreement?  Are the crew members are able to perform the work being scheduled?  Are you familiar with any special needs the crew members may have?	YES NO YES NO YES NO YES NO
COI	mileno.	
6.	Do you feel objectives can be achieved at this Worksite?	YES NO
Cor	nments:	
7. 8. 9. 10.	Do the crew members follow instructions?  Do the crew members work well together?  Do crew members receive feedback on their progress from you?  Verbal [ How is attendance?	
12. 13. 14. 15.	Does the work begin on time? Are crew members receiving their breaks as scheduled? As a supervisor do you sign and approve the crew member's time sheets? Are the timesheets up-to-date? Are all safety requirements being met? What is your perception of the program thus far?	YES
17.	Any additional comments?	

# **Debris Worksite On-Site Monitoring - Continued**<a href="Crew Member Survey">Crew Member Survey</a>

Na	me:	Employment S	tart Date	:
Но	urs Worked Per Day:	Hours Worked Per Week:		
			YES	NO
1.	Did you pass a physical?			
2.	Did you receive a tetanus shot?			
3.	Did you receive a Worksite Orientation?			
4.	Did the Worksite Orientation include th	e following:		
Att	endance Policy			
Gri	evance Procedure			
Dr	ess Code			
Dis	ciplinary Code			
Ex	pectations on the Job			
СО	MMENTS:			

# Debris Worksite On-Site Monitoring - Continued Crew Member Interview

	Do you receive feedback on progress? Ve	rbal 📗 Fo	rmal YES	NO NO
3.	Are you currently looking for employment?			
4.	Are you able to perform the work being scheduled?			
5.	Do you have any special needs that need to be addressed?			
Con	nments			
6.	Do you feel the objectives can be achieved at this Worksite?			
Con	nments			
7.	Has your crew leader been available to you?			
8.	Do you have any problems with fellow crew members?			
If	yes, please explain			
_ 9.	How has your attendance been?			
_ 9. 10.				
10.				
10. 11.	Does the work begin on time?			
10. 11. 12.	Does the work begin on time?  Are you receiving your breaks as scheduled?			
10. 11. 12.	Does the work begin on time?  Are you receiving your breaks as scheduled?  Do you sign and verify your time sheet daily?  Do you feel safety requirements are being met?			
10. 11. 12. 13.	Does the work begin on time?  Are you receiving your breaks as scheduled?  Do you sign and verify your time sheet daily?  Do you feel safety requirements are being met?  Do you feel you are able to communicate with your supervis	or?		
10. 11. 12. 13. 14.	Does the work begin on time?  Are you receiving your breaks as scheduled?  Do you sign and verify your time sheet daily?  Do you feel safety requirements are being met?  Do you feel you are able to communicate with your supervise.	or?		
10. 11. 12. 13. 14. inv	Does the work begin on time?  Are you receiving your breaks as scheduled?  Do you sign and verify your time sheet daily?  Do you feel safety requirements are being met?  Do you feel you are able to communicate with your supervis.  Do you have a clear understanding of your responsibilities be	or? eing		
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10. 11. 12. 13. 14. 15. inv 16.	Does the work begin on time?  Are you receiving your breaks as scheduled?  Do you sign and verify your time sheet daily?  Do you feel safety requirements are being met?  Do you feel you are able to communicate with your supervis.  Do you have a clear understanding of your responsibilities be volved in this program?  Do you have any questions or concerns about your participations.	or? eing		